

THE RURAL MUNICIPALITY OF TACHÉ

BY-LAW NO. 14-2025

Being a By-law of The Rural Municipality of Taché to provide for compensation and reimbursement of expenses to members of Council.

WHEREAS Part 3, Division 6, Subsections 124(2) and 124(3) of *The Municipal Act* provides as follows:

Council may set compensation and expenses

124(2) A Council may by By-law set the types, rates and conditions of payments to be made to or on behalf of members of the council and council committees, other than the committee of a local urban district,

(a) as compensation for attending to municipal business;

(b) for expenses incurred while attending to municipal business, and;

(c) for any other purpose relating to municipal business that the council considers appropriate.

Member may accept payment

124(3) A member of a council or council committee may be paid and may accept an amount paid under a By-law passed under subsection (2).;

124(4) The annual financial statements of the municipality must show the amount of compensation, expenses and other payment made to each person who is a member of council or a council committee in sufficient detail that the type of each payment and the total amount of payments made to or on behalf of each member can be determined.

NOW THEREFORE BE IT ENACTED, as a By-law of The Rural Municipality of Taché as follows:

1. **THAT**, the Mayor shall be entitled to receive an indemnity of \$40,553.78 in the year 2026 and an additional 3.9% in the year 2027 and which includes all time spent preparing for and attendance to all regular council meetings including Board of Revision and Budget Meetings as outlined in the Procedures Bylaw. Indemnity payment shall be divided into 12 equal monthly installments to be direct deposited.
2. **THAT** each council member shall be entitled to receive an indemnity of \$28,576.31 in the year 2026 and an additional 3.9% in the year 2027 and which includes all time spent preparing for and attendance to all regular council meetings including the Board of Revision and Budget Meetings as

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outlined in the Procedures By-law. Indemnity payment shall be divided into 12 equal monthly installments to be direct deposited.

3. **THAT**, if, a member of council is suspended from office under the Council Code of Conduct By-law, that member shall have the amount of indemnity reduced, proportional to the duration of the suspension.
4. **THAT**, if a member of council is not in office for the whole of any month, the amount of indemnity paid for that month may be proportional to his days in office, excluding the month during which a general election is held.
5. **THAT**, after the general election, the sitting Council will begin to collect indemnities under Section 1 & 2 of this by-law, the 1st day of the month directly following the general election and indemnities under Section 6 of this by-law upon taking the oath of office.
6. **THAT** in addition, each member of council shall be entitled to the following at straight time pay:
 - a) \$30.00 per hour to include travel time, for the time spent under authority given by resolution of council, in the performance of such duties, work or services as required or authorized to perform on behalf of the Municipality; and
 - b) \$30.00 per hour to include travel time, for the time spent under authority given by resolution of council, associated with attendance to multi-day conferences or conventions to a maximum of 10 hours per day, unless additional hours are approved by Resolution of Council; and
 - c) \$30.00 per hour to include travel time, for the time spent under authority given by resolution of council, associated with attendance to events during multi-day conferences or conventions not associated with the conference or convention; and
 - d) \$0.70 cents per kilometer may be claimed for each kilometer travelled in the performance of the duties, as duly authorized by this or any other by-law or resolution of Council, including attending regular council meetings; and
 - e) \$80.00 per month for the use of a personal cell phone to perform municipal business shall be paid.
 - f) Each council member is eligible for reimbursement of expenses to repair, replace, or upgrade their personal cell phone or other electronic device related to municipal business to a maximum of \$600.00 per term of office, upon the submission of proof of payment.

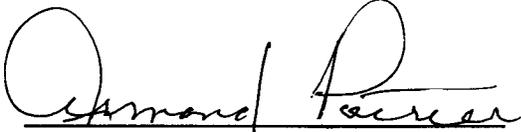
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7. **THAT**, the rates as outlined in Section 6 (a) of this by-law shall increase by 3.9% on January 1st in the year 2027 and to be reviewed in the year 2028.
8. **THAT**, a member of Council shall be considered to have attended a meeting and is eligible to claim rates as outlined in Section 6 (a) of this by-law, if authorized to participate by means of electronic communications.
9. **THAT**, in the event the Mayor is temporarily unable to carry out their duties, and the Deputy Mayor assumes the responsibilities of the role, the Deputy Mayor shall be authorized to receive an indemnity as outlined in Clause 1 until such time as the Mayor returns or the Municipal and School Boards Elections Act would apply.
10. **THAT**, for the duration of a member of council's term of office, the Municipality shall pay 100% of the HED Blue Cross Insurance rate for members of council electing to participate in the HED Blue Cross Insurance plan.
11. **THAT**, no indemnities, or expenses for which provision is made within this by-law shall be paid until a statement of indemnities, with a statutory declaration has been filed with administration.
12. **THAT**, monthly payment will be processed with the first payroll of each month, with Council approval by resolution at the next available regular council meeting. If a discrepancy is identified adjustments will be made on the following statement of indemnity.
13. **THAT**, no member of council of The Rural Municipality of Taché shall be entitled to receive any payment, mileage, or indemnity from The Rural Municipality of Taché, except as provided for in this By-law.
14. **THAT** the financial statements of the municipality shall show the amount of compensation, expenses and any other payment made to each person who is a member of the council in sufficient detail that the type of each payment and the total amount of payments made to or on behalf of each member can be determined.
15. **THAT** at the end of the term of a general election or at such time as an elected official is no longer a qualified member of Council or LUD Committee, the last indemnity payment shall be withheld until such time as all municipal property including all electronics that has been entrusted to the member has been returned to the Municipality.
16. **THAT** By-law No. 19-2024 and its amendments be and is hereby repealed.

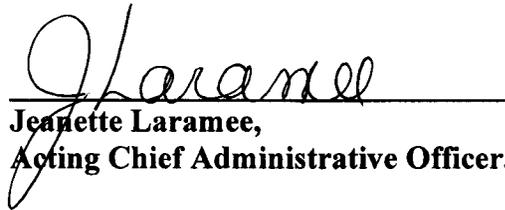
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17. **THAT** this By-law shall come into force on the day of the final passing thereof.

DONE and PASSED in Council assembled this 16th day of December, A.D. **2025**.



Armand Poirier,
Mayor.



Jeanette Laramée,
Acting Chief Administrative Officer.

READ a First time this 24th day of November, A.D. **2025**.

READ a Second time this 8th day of December, A.D. **2025**.

READ a Third time and **PASSED** this 16th day of December, A.D. **2025**.